

# Intern Evaluation for 2nd Year [Confidential\*]

Name of Intern: \_\_\_\_\_

Date: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_

Person completing this form (please tick):

Intern     Supervisor     Senior Elder     Local Church Leader

This evaluation is to be completed during the 22nd month of internship.

To be completed independently by: Intern, Supervisor, Senior Elder and **three** Local Church Leaders of the intern's choice as negotiated with the supervisor.

**Please send completed form to your local Conference/Mission Ministerial Secretary**

This section to be completed by everyone:

| For areas that deserve further comment, please use the space below, or over page |  | Needs to Improve |   |   | Excellent |
|--|--|------------------|---|---|-----------|
| Please tick to indicate your answer  |  | 1                | 2 | 3 | 4         |
| 1  | Spirituality - passionate about God?                     |                  |   |   |           |
| 2  | Personal Devotional Life                                 |                  |   |   |           |
| 3  | Prioritizes Evangelism                                   |                  |   |   |           |
| 4  | Effectiveness in relational evangelistic activities      |                  |   |   |           |
| 5  | Biblical Preaching                                       |                  |   |   |           |
| 6  | Inspiring Preaching                                      |                  |   |   |           |
| 7  | Preaching the Adventist Distinctives                     |                  |   |   |           |
| 8  | Effective Pastoral Care through visitation               |                  |   |   |           |
| 9  | Work Ethic   |                  |   |   |           |
| 10   | Effectiveness in completion of ministry tasks            |                  |   |   |           |
| 11   | Professional Ethics - appropriate boundaries             |                  |   |   |           |
| 12   | Personal financial Responsibility                        |                  |   |   |           |
| 13   | Builds relationships with community people               |                  |   |   |           |
| 14   | Relates well to all people groups within the church      |                  |   |   |           |
| 15   | Develops open, encouraging relationships with colleagues |                  |   |   |           |
| 16   | Denominational loyalty                                   |                  |   |   |           |
| 17   | Attitude - to those to whom the intern is responsible    |                  |   |   |           |
| 18   | Leadership Style   |                  |   |   |           |
| 19   | Organization - Administrative ability                    |                  |   |   |           |
| 20   | Team Player  |                  |   |   |           |
| 21   | Willingness to grow & learn                              |                  |   |   |           |
| 22   | Commitment to spouse & family (if applicable)            |                  |   |   |           |
| 23   | Personal health habits                                   |                  |   |   |           |
| 24   | Grooming & Appropriate attire                            |                  |   |   |           |
| 25   | Trust & Confidentiality                                  |                  |   |   |           |
| 26   | Reliability - Dependability                              |                  |   |   |           |
| 27   | Suitability for Pastoral Ministry                        |                  |   |   |           |
| 28   | Christian Example  |                  |   |   |           |
| 29   | Chairing Committees                                      |                  |   |   |           |
| 30   | Effective time management                                |                  |   |   |           |

\* This evaluation is a tool for assessing the professional progress of the intern and the effectiveness of the supervisor. This document will be made available to conference and union administrations and ministerial secretaries.

