

## PERSON SPECIFICATION

### WELSH MISSION PASTOR

Job Title:	<b>Pastor</b>	Location:	<b>Wales &amp; England</b>
Organisation:	<b>Welsh Mission of Seventh-day Adventists</b>	Level:	<b>Credentialed</b>
Department:	<b>Welsh Mission Officers</b>	Time:	<b>Full-time Permanent</b>
Responsible to:	<b>President</b>	Annual Salary:	<b>£29,988 - £35,280</b>

Competency	Essential	Desirable	Method of Assessment
<b>Qualifications:</b>	<input type="checkbox"/> MA in Theology or equivalent	<input type="checkbox"/> Cross-cultural and cross-generational	<input type="checkbox"/> CV / Cover Letter <input type="checkbox"/> Certificates
<b>Experience and Knowledge:</b>	<input type="checkbox"/> Commissioned/Ordained <input type="checkbox"/> Several years of multicultural pastoral experience	<input type="checkbox"/> Multi-church district. <input type="checkbox"/> Church Planting Experience	<input type="checkbox"/> Video Statement <input type="checkbox"/> CV / Cover Letter <input type="checkbox"/> Interview <input type="checkbox"/> References
<b>Skills:</b>	<input type="checkbox"/> Excellent spoken and written English <input type="checkbox"/> Preaching and Teaching	<input type="checkbox"/> Cross-generational experience <input type="checkbox"/> Ministry in urban settings <input type="checkbox"/> Social Entrepreneurial Experience	<input type="checkbox"/> CV / Cover Letter <input type="checkbox"/> Interview <input type="checkbox"/> References
<b>Personal Qualities:</b>	<input type="checkbox"/> Highly motivated to work. <input type="checkbox"/> Able to effectively manage tasks to schedules and tight deadlines under pressure. <input type="checkbox"/> Able to prioritise and manage own and other workloads. <input type="checkbox"/> Motivated to continue professional development. <input type="checkbox"/> A flexible, responsible, and responsive attitude. <input type="checkbox"/> Pastoral care and people skills	<input type="checkbox"/> Seventh-day Adventist <input type="checkbox"/> Pastoral Counselling <input type="checkbox"/> Youth leadership experience	<input type="checkbox"/> Video Statement <input type="checkbox"/> Interview <input type="checkbox"/> References
<b>Equal Opportunities</b>	<input type="checkbox"/> Ability to demonstrate awareness/understanding of equal opportunities and other people's behaviour, physical, social and welfare needs.		<input type="checkbox"/> CV / Cover Letter <input type="checkbox"/> Interview <input type="checkbox"/> Reference