

## PERSON SPECIFICATION (District Pastor)

### for the Seventh-day Adventist Church in Ireland

Competency	Essential	Desirable	Method of Assessment
Qualifications:	<ul style="list-style-type: none"> <li>• MA in Theology (or equivalent)</li> <li>• A full driving licence</li> </ul>		<ul style="list-style-type: none"> <li>• Application Form</li> </ul>
Experience and Knowledge:	<ul style="list-style-type: none"> <li>• At least 2 years' experience in full-time pastoral employment for the Seventh-day Adventist Church</li> <li>• Experience in multi-cultural, cross-cultural &amp; cross-generational pastoral ministry</li> <li>• Experiential knowledge of and devotion to Jesus Christ</li> <li>• Broad knowledge of biblical understanding</li> </ul>	<ul style="list-style-type: none"> <li>• Multi-church district</li> <li>• Church Planting Experience</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Video Statement</li> <li>• CV / Cover Letter</li> <li>• Interview</li> <li>• References</li> </ul>
Skills:	<ul style="list-style-type: none"> <li>• Excellent spoken and written English</li> <li>• Preaching and Teaching</li> </ul>		<ul style="list-style-type: none"> <li>• CV / Cover Letter</li> <li>• Video Statement</li> <li>• Interview</li> <li>• References</li> </ul>
Personal Qualities:	<ul style="list-style-type: none"> <li>• Highly motivated to work</li> <li>• Able to effectively manage tasks to schedules and tight deadlines under pressure</li> <li>• Able to prioritise and manage own and other workloads</li> <li>• Motivated to continue professional development</li> <li>• A flexible, responsible, and responsive attitude</li> <li>• Pastoral care and people skills</li> <li>• Compassion for people</li> </ul>		<ul style="list-style-type: none"> <li>• Video Statement</li> <li>• Interview</li> <li>• References</li> </ul>
Equal Opportunities	<ul style="list-style-type: none"> <li>• Ability to demonstrate awareness/understanding of equal opportunities and other peoples' behavioural, physical, social and welfare needs.</li> </ul>		<ul style="list-style-type: none"> <li>• CV / Cover Letter</li> <li>• Interview</li> <li>• Reference</li> </ul>