

E. TRAINING

Written policy and guidelines, however good they are, will not protect children from abuse. These are strengthened by staff and workers undergoing safeguarding and child protection training and remaining alert and responsive to the care and well-being of children and adults who may be at risk.

Training is important and equips individuals with the necessary skills and knowledge.

- All paid or voluntary personnel appointed to work with children and adults at risk, including senior leaders and pastors, are mandated to complete the core safeguarding training or an equivalent package provided in the local area and fulfil ongoing training requirements
- All paid staff who work with children and adults at risk, including pastors, must undergo safeguarding training on a bi-annual basis as a contractual condition of continued employment.
- All Responsible Persons are expected to complete the core training
- Safeguarding Persons will complete the core training; plus a further module or an equivalent package provided in the local area.
- The Disclosure Clerk's training will be the responsibility of the Secretariat.
- All individuals in senior leadership roles should complete advanced level safeguarding training (pastors, departmental directors and support staff, all those who hold office in local churches)

Training for our church family may be provided by the Conference; organised by your Designated Safeguarding Lead or commissioned externally. Safeguarding Leads must arrange awareness training for all whom they serve and use appropriate mediums (e.g. bulletin/newsletter) to keep the church/department alert to the safeguarding needs within their remit. A record will be maintained of all those who undertake the safeguarding training.